

ADMINISTRATIVE POLICY
EMERGENCY MEDICAL CARE

This policy pertains to employees.

Fox Valley Technical College is committed to providing a healthy, safe working and learning environments for all students, employees, guests, and visitors. The purpose of this policy is to establish guidelines for the administration of emergency care, including life-saving measures and/or medication, by College employees. This policy applies to emergencies occurring in all College-owned or leased facilities.

Emergency care generally means care rendered by a layperson in a sudden, unexpected happening, occurrence, or situation that demands immediate action until professional medical attention is available. College employees who provide immediate treatment or care to a person in an emergency must seek immediate medical assistance in a medical emergency.

Per Wisconsin Stat. § 895.48, any person who renders emergency care at the scene of any emergency or accident in good faith shall be immune from civil liability for his or her acts or omissions in rendering such emergency care. Immunity does not apply to employees trained in health care or health care professionals when they provide emergency care for compensation and within the scope of their usual or customary employment. The College does not determine civil immunity in instances where a College employee renders emergency care.

Life-saving measures and/or medications include but are not limited to:

- CPR (Cardiopulmonary resuscitation)
- AED (Automated external defibrillator)
- Glucose
- Naloxone (NARCAN® nasal spray)
- Epinephrine (Epi-pen auto-injector)
- Basic First Aid

Campus Security personnel are trained and are expected to provide emergency medical care, including life-saving measures and/or medications as necessary. Other College employees are encouraged but not required to receive training and administer emergency medical care and life-saving measures and/or medications.

The Director of Campus Security is authorized to provide or coordinate training as requested by College employees in the administration of life-saving measures and/or medications.

Adopted: 04/19/2022

Reviewed: XX/XX/XX

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