

**FOX VALLEY TECHNICAL COLLEGE DISTRICT
Board Retreat Minutes — September 4, 2024**

CALL TO ORDER

The Fox Valley Technical College District Board held a special meeting in the form of a retreat on Wednesday, September 4, 2024, at Fox Valley Technical College's Appleton Campus, 1825 N. Bluemound Drive, Appleton, Wisconsin, Room A137. Chair John Weyenberg called the meeting to order at 10:06 a.m.

ROLL CALL

Board members present were: Javad Ahmad (arrived 10:10 a.m.), Tammie DeVooght Blaney, Margart Kastner, Philip Sabee, Mike Slowinski, Victoria Weiland, and John Weyenberg; Absent: Justin Krueger, Charles Spoehr, Jr.

Others present included: FVTC President: Dr. Christopher Matheny; Administrators: Rayon Brown, Beth Burns, Troy Kohl, Dr. Jennifer Lanter, Amy Van Straten; FVTC Staff: Becky Boulanger, Dr. Kim Olson, Heather Zweiger; Recorder: Sarah Bingham

REVIEW 2023-24 PURPOSE MONITORING RESULTS AND PROCESS

Dr. Matheny and Dr. Kim Olson reviewed the overall ratings on how well the College fulfilled the purposes in the 2023-24 academic year as well as how well we identified the strategies for fulfilling that purpose in the future. The Board shared their feedback.

DISCUSS COLLEGE STRATEGIC PLAN EXTENSION

Dr. Matheny and Dr. Olson proposed extending the strategic plan an additional year. The Board provided their insights and feedback and agreed to the extension.

TOTAL REWARDS PHILOSOPHY

BENEFIT PLANNING FOR 2025

COMPENSATION PROJECT UPDATE AND FUTURE PHASES

Heather Zweiger lead us through some recommendations for January and preliminary assumptions on health care plan costs, market-based compensation adjustments, and the budget implications for the 2025-26 fiscal year.

FINANCE AND BUDGET DISCUSSION

Amy Van Straten shared the overall budgeting assumptions for the 2024-25 planning cycle. The capital and operational budget planning assumptions were discussed.

DONOR RECOGNITION & FACILITIES NAMING

REVIEW BOARD POLICY – NAMING OF COLLEGE FACILITIES OR PROPERTY FOR INDIVIDUALS OR ORGANIZATIONS

Dr. Matheny and Becky Boulanger shared information about donor recognition and naming of facilities, rooms, etc. The Board provided their feedback.

The Board policy, Naming of College Facilities or Property for Individuals or Organizations, was reviewed. A motion was made by Trustee Sabee to approve policy, Naming of College Facilities or Property for Individuals or Organizations. Upon voice vote, the motion carried unanimously.

DISTRICT BOARDS ASSOCIATION DISCUSSION

The Board discussed current and potential changes at the WTCDBA.

REVIEW KEY COLLEGE ROLES/SUCCESSION PLANNING

Dr. Chris Matheny shared the analysis for any planned or unplanned transitions of leadership roles at the College.

REVIEW PRESIDENT'S EVALUATION PROCESS FOR 2024-25

The Board reviewed the timeline and process for the President's evaluation for the 2024-25 academic/fiscal year.

ADJOURN

There being no further business to come before the District Board, Chair Weyenberg declared the meeting adjourned. The time was 4:14 p.m.

Justin Krueger, Board Secretary